

Stephen P Rees, CFM

Employment History

Jan, 2018 – Present

Chief Program Officer

Alberta Health Services

Capital Management

The CPO, Capital Management is responsible and accountable for the design, implementation, and renewal of the province-wide Capital Management Operational Plan and facilitates the prioritization of Capital Management activities and investments in alignment with AHS strategic plans. This includes the development of the 5-year facility Infrastructure Capital Submission to Alberta Health, and the implementation, and evaluation of operational plans to support delivery of patient-and-family-centred care.

The CPO provides direct support to the President and CEO on complex, high-profile construction, space planning, and property issues. In this role, you will ensure that the Capital Management vision supports AHS and Corporate Services vision and priorities in the short and long term, setting the goals, outcomes, and key performance indicators (KPI) for Capital Management services. The CPO will Identify key challenges and opportunities and provides leadership to support the development of innovative and strategic approaches in ways that enable the achievement of strategic vision and long-term goals.

Apr, 2014 – Jan, 2018

Senior Program Officer

Alberta Health Services

Capital Management

Reporting to the Chief Program Officer, Capital Management, this position is responsible for directing the Capital Management Centre's of Expertise including Facilities Maintenance and Engineering, Project Management, Protective Services, Parking, Strategic Capital Planning, Clinical Engineering Technical Services, and Capital Operations in day to day operations and long term planning.

This position is also responsible for the formal communication link between Capital Management and Alberta Infrastructure / Alberta Health

Aug, 2011 – Apr, 2014

**Vice President, Capital
Management**

Alberta Health Services

Edmonton Zone

- Reporting to the Senior Vice President, Capital Management, this position is responsible for the operations of Capital Management within the Edmonton Zone
 - Responsible for the operations of Facilities Maintenance and Engineering, Project Management, Clinical Engineering, Protective Services, Parking, and Property Management
 - Work cohesively with other areas of expertise within Capital Management and the Alberta Government to assist in the delivery of major capital projects
 - Work closely with the Zone Executive Leads to prioritize projects for the AHS Capital Plan
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Feb, 2009 – Aug 2011

**Vice President,
Facilities Maintenance
and Engineering**

Alberta Health Services

- Reporting to the Senior Vice President, Capital Management, this position is responsible for Facilities Maintenance and Clinical Engineering at 128 healthcare facilities throughout the province of Alberta
 - Fiscally responsible for a budget of approximately \$275 million and a staff of 1200
 - Successfully initiated LEAN Process Improvement initiative at various large sites throughout the province
 - Collaborated with all other functional areas of Capital Management to complete projects and commission them successfully
 - Prioritize Infrastructure Maintenance Projects
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May, 2006 – Feb 2009

**Director, Site
Operations**

**Alberta Health Services / Capital Health Royal
Alexandra Hospital**

- Reporting to the Senior Operating Officer, Redevelopment, this position is responsible for Facilities Management, Security, Safety Services, Telecommunications, and Environmental Services at the 150,000 square metre acute care facility located in Edmonton's inner city.
- Direct approximately 400 staff and contractors
- Fiscally responsible for an operational budget of \$24 million
- Developed a collaborative relationship with Facilities Planning and Construction and worked cohesively on over \$250 million worth of projects
- Directs the RAH Building Commissioning Program
- Interim Chairperson of the Regional Facilities Management Task Force
- Developed a collaborative relationship with the Alberta Union of Provincial Employees and chaired the Employee Management Advisory Committee
- Developed a three year strategic plan for the Site Operations Group
- Collaborated with Capital Health Corporate Contracting to improve the processes for procurement of services

Jan, 2004 – May, 2006

**Corporate
Director, Support
Services**

Caritas Health Group

- Reporting to the VP of Operations, Planning and Development, this position was responsible for Facilities Management, Facilities Planning, Security, Parking, Telecommunications, Food and Nutrition, Environmental Services, and Laundry/Distribution
 - Responsible for the operation and maintenance of approximately 200,000 square metres of space on three sites, Grey Nuns, Misericordia, and Edmonton General Hospitals
 - Liaisons and works closely with Capital Health Planning and Construction on Capital Health / Alberta Infrastructure funded projects
 - Responsible for all Caritas capital projects
 - Directed approximately 1200 staff and contractors
 - Fiscally responsible for an operational budget of \$20 million
 - Developed positive relationships with the three labour unions across Caritas sites
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| Jan, 2002 – Jan, 2004 | Director, Facilities Management and Facilities Planning | Caritas Health Group |
| <ul style="list-style-type: none"> Reporting to the VP Continuing Care and Support Services, this position was responsible for facilities management and facilities planning of the Edmonton General Hospital, the Grey Nuns Community Hospital, and the Misericordia Community Hospital Fiscally responsible for an operational budget of \$12 million | | |
| Sept, 2001 – Jan, 2002 | Manager, Facilities Management | Caritas Health Group, Misericordia Community Hospital |
| <ul style="list-style-type: none"> Reporting to the VP Continuing Care and Support Services, this position was responsible for the maintenance and operations of the Misericordia Community Hospital Fiscally responsible for an operational budget of \$3.5 million | | |
| 1995- 2001 | Manager / Supervisor, Mechanical / Electrical | Capital Health, Royal Alexandra Hospital |
| <ul style="list-style-type: none"> Responsible for operations and maintenance of electrical and mechanical equipment and systems at the RAH and Glenrose Rehabilitation Hospital Responsible for approximately thirty staff and an operational budget of \$2.5 million Managed various mechanical and electrical upgrades | | |
| 1989 – 1995 | Supervisor, Mechanical | Royal Alexandra Hospital |
| <ul style="list-style-type: none"> Responsible for approximately twelve staff and an operational budget of \$1 million | | |
| 1981 – 1989 | Maintenance Supervisor | Alberta Cancer Board, Cross Cancer Institute |

Significant Achievements

Canadian Healthcare Engineering Society Hans Burgers Award 2012

- Awarded as a mark of recognition of outstanding achievement in the field of healthcare engineering

Capital Health REACH Award for Leadership

- Awarded the 2008 REACH Award in Leadership

Royal Alexandra Hospital Master Plan Update Process

- Achieved success in updating the RAH Master Plan with a team of consultants and colleagues

Caritas Acute Care Master Planning Process

- Provided expertise in the development of the Caritas Acute Care Master Planning Process with a team of consultants, Caritas Senior Executive Team, Capital Health, Facilities Planning and Construction, and Alberta Infrastructure

Replacement of the Caritas Maintenance Management System (MMS)

- Initiated and implemented a project to replace the MMS software on the three Caritas sites that is now being utilized in facilities throughout the Edmonton area

Development of the RAH Commissioning Program

- Assisted in the development of the Royal Alexandra Hospital's Commissioning Program

Commissioning of the RAH Redevelopment Project 1988 – 1992

- Member of the Commissioning Team that successfully commissioned the \$110 Million Redevelopment Project

Planning of Cross Cancer Institute Redevelopment

- Member of the planning team for the facility redevelopment in 1987/88

Education

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| 2019 | AHS Executive Education | University of Alberta / University of Calgary |
| 2012 -2013 | Executive Coaching Certification | Demers School of Coaching |
| 2005-2007 | Capital Health Senior Leadership Program | Capital Health / University of Alberta |
| 2005 | Catholic Leadership Program | Caritas / Catholic Health Association |
| 1996 – 1999 | Construction Administration Certificate Program | University of Alberta |
| 1985 – 1987 | Steamfitting Certification | Northern Alberta Institute of Technology (NAIT) |

1977 – 1981

**Plumber /
Gasfitting
Apprenticeship
Program**

**Northern Alberta Institute of Technology
(NAIT)**

1972 – 1975

**High School
Matriculation
Program**

Ross Shepard Composite High School

Professional Designation

Certified Facility Manager

- Successfully completed the competency exam in 2000 and have maintained certification through the International Facilities Management Association

Professional Accomplishments

International Federation of Healthcare Engineering (IFHE)

- 2012 – Present – Director on IFHE Executive Committee

Canadian Healthcare Engineering Society (CHES)

- 2007-2011 – Past President, National
 - Represented CHES at the International Federation of Hospital Engineering Conference in Tokyo, Japan
- 2005 -2007 - President, National
 - Represented CHES at the International Federation of Hospital Engineering Conference in Cape Town, South Africa
- 2003 - 2005 - Vice President, National

Member of Canadian Standards Association Technical Committees

- Z8000 Design and Construction of Health Care Facilities
- Z317.13 Infection Control in Health Care Facilities During Renovation / Construction
- Z204-94 Managing Indoor Air Quality in Office Buildings

International Facilities Management Association

- 2000 – 2004 Education Director, Northern Alberta Chapter

Other Professional Development

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- Sept 2008 Attended the 2008 CHES Educational Forum and Trade Show in Toronto, Ontario
 - Sept 2007 Attended the 2007 CHES Educational Forum and Trade Show in Calgary, Alberta
 - Dec 2006 Completed a two year Capital Health Senior Leadership Program
 - Sept 2006 Attended the 2006 CHES Educational Forum and Trade Show in Halifax, Nova Scotia
 - Sept 2005 Attended the 2005 CHES Educational Forum and Trade Show in Ottawa, Ontario
 - Aug 2005 Completed the Catholic Leadership Program
 - Oct 2005 Attended the IFMA 2004 World Workplace in Salt Lake City, Utah
 - Sept 2004 Attended the 2004 CHES Educational Forum and Trade Show in Richmond, BC
 - Dec 2003 Completed the Caritas Leadership Program
 - Oct 2003 Attended the IFMA 2003 World Workplace in Dallas, Texas
 - Oct 2002 Attended the IFMA 2002 World Workplace in Toronto, Ontario
 - Oct 2000 Completed the IFMA CFM Review Course
 - Sept 1998 Completed ASHRAE Building Commissioning Course
 - Sept 1998 Completed ASHRAE Indoor Air Quality Course
 - Sept 1996 Completed ASHRAE Chilled Water System Design Course
 - Sept 1996 Completed ASHRAE Air Handling System Modification Course

References

Available upon request